



PERSON SPECIFICATION FOR THE POST OF MIDDAY SUPERVISOR

	ESSENTIAL/ DESIRABLE	IDENTIFIED BY
<p>Qualifications</p> <p>First Aid Qualification</p>	D	AF/I
<p>Knowledge and Experience</p> <p>Experience of supervising Students in a School environment</p> <p>Experience of working with children and young people on a voluntary or paid basis</p> <p>Knowledge and understanding of child development and social interaction</p>	D E D	AF/I AF/I AF/I
<p>Skills and Abilities</p> <p>Ability to work as part of a team and individually and to apply given instructions</p> <p>Understanding and knowledge of relevant Behaviour Policies and Procedures</p> <p>Ability to encourage high standards of Pupil behaviour at all times</p> <p>Ability to gain respect of students and inspire trust through manner of confidence and authority</p> <p>Good communication skills with people at all levels, both Students and Adults</p> <p>Ability to liaise with others in a professional manner observing the boundaries of the role and maintaining confidentiality</p> <p>Knowledge and understanding of the welfare and social needs of Students during a mid-day break</p> <p>Awareness of policies and procedures relating to health and safety, equal opportunities and other relevant to duties performed</p>	E D E E E E D D	AF/I AF/I AF/I AF/I AF/I AF/I AF/I AF/I
<p>Personal Qualities</p> <p>Ability to react calmly and quickly in an emergency situation</p> <p>Honest, reliable, punctual, patient, tolerant, empathetic, organised</p> <p>Enthusiastic and conscientious</p>	E E E	AF/I AF/I AF/I